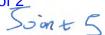
Exhibit 8



Counseling Notice

Charles Truong	100916	2/22/2023
Employee Name	Employee Number	Date Prepared
Agent	_615004	_ 6/3/2019
Job Title	Job Number	Hire Date
Call Center Operations	22210	
Department	Department Number	
Counseling Action Details		
Incident Type: Company Policy Violation	Date of Incident:	2/22/2023
Counseling Action Details	Witness involved	Guest Complaint
First Written Warning		Yes No
	Witness(s) inve	
Second Written Warning		
X Suspension Pending Investigation	Guest Complai	nt: X
		nt: X
X Suspension Pending Investigation Counseled within the last 12 months? List dates and action taken: Details and/or Resolution Placing Charles Truong on SPI due to vice	Guest Complai	nt: X nting Harassment & Discrimination Policy''
X Suspension Pending Investigation Counseled within the last 12 months? List dates and action taken: Details and/or Resolution Placing Charles Truong on SPI due to vio	No Diation of company policy - "Prever	nting Harassment & Discrimination Policy''
X Suspension Pending Investigation Counseled within the last 12 months? List dates and action taken: Details and/or Resolution Placing Charles Truong on SPI due to vio	No Diation of company policy "Prever 096357	nting Harassment & Discrimination Policy" 2/22/2023
X Suspension Pending Investigation Counseled within the last 12 months? List dates and action taken: Details and/or Resolution Placing Charles Truong on SPI due to vio	No Diation of company policy - "Prever	nting Harassment & Discrimination Policy''
X Suspension Pending Investigation Counseled within the last 12 months? List dates and action taken: Details and/or Resolution Placing Charles Truong on SPI due to vio	No Diation of company policy "Prever 096357 Employee Number	nting Harassment & Discrimination Policy" 2/22/2023
X Suspension Pending Investigation Counseled within the last 12 months? List dates and action taken; Details and/or Resolution Placing Charles Truong on SPI due to vio	Guest Complain No Diation of company policy "Prever 096357 Employee Number 096357	nting Harassment & Discrimination Policy'' 2/22/2023 Date 2/22/2023

I did not mean any harm towards anybody that is involved. I find sorry for saying the word. I did not know the word is a bad word. Again I'm sorry this happen